



Job Title: Lead Teacher

Location: Copper Mountain, Colorado

Company: Copper Community Childcare – Mountain Sprouts Academy

About us: Mountain Sprouts Academy is a vibrant Reggio Emilia inspired childcare center, serving the children of Copper Mountain employees with priority spots given to employees that work for a business located within Copper Mountain Resort, including resort employees along with independent merchant employees. If availability, spots will be offered to Copper Mountain Homeowners and residents of Summit County. We are dedicated to fostering the growth and development of young minds. We believe in the power of creativity, exploration, curiosity, collaboration and play to ignite a lifelong love of learning. Our team of passionate educators and caregivers work together to provide an enriching and nurturing environment for children.

Job Description: We are seeking passionate and experienced Lead Teachers to join our team. As a lead teacher you will play a pivotal role in creating a stimulating and inspiring educational experience for children while fostering strong relationships with parents and collaborating with fellow educators. At Mountain Sprouts Academy, our philosophy is rooted in the belief that children are active participants in their own learning journey.

Key Responsibilities:

- **Curriculum Development:** Create and implement a Reggio Emilia inspired curriculum that is child-led and inquiry-based, encouraging exploration and critical thinking.
- **Environment Design:** Develop and maintain a rich, inviting, and organized learning environment that reflects the Reggio Emilia philosophy, using natural materials and documentation of children's work.
- **Observation and Assessment:** Regularly observe and document children's progress, adjusting the curriculum to meet individual and group needs. Share observations with parents, colleagues, and the children.
- **Parent Engagement:** Foster strong relationships with parents by conducting regular conferences, workshops, and open communication to involve them in their child's learning journey.
- **Collaboration:** Collaborate with other teachers and staff to create a supportive and cohesive team environment that values each child's unique abilities.

- Professional Development: Stay current on early childhood education trends and best practices, attending relevant training and workshops and completing all mandatory training through PDIS.

Qualifications:

- A bachelor's degree in early childhood education or a related field.
- Ideally, one year of experience(minimum) working with children in an educational setting.
- Strong understanding of the Reggio Emilia philosophy and a commitment to its principles.
- Excellent communication skills to engage with children, parents, and colleagues.
- Creative and adaptable, with a passion for innovation in early childhood education.

Benefits:

- Competitive salary commensurate with experience – starting at \$24.00 an hour.
- Health, dental, and vision insurance.
- Professional development opportunities.
- A supportive and collaborative working environment.
- Paid time off and holidays.
- Copper Mountain Ski Pass.
- Opportunities for career advancement within the center.

Application Process:

If you are an enthusiastic educator who is committed to the Reggio Emilia philosophy and passionate about nurturing the growth and development of young children, we encourage you to apply. Please submit the following documents to cdrabik@copper-ra.com.

1. Your resume, highlighting your relevant education and experience.
2. A cover letter explaining your interest in the Reggio Emilia philosophy and why you are an ideal candidate for this position.
3. Contact information for at least professional references.

We look forward to welcoming dedicated Lead Teachers to Mountain Sprouts Academy where we celebrate the joy of learning and exploration in Early Childhood Education.

Mountain Sprouts Academy is an equal opportunity employer and welcomes candidates from all backgrounds to apply.

